



Leadership Introductions

Dan Ihm, VP / General Manager HCPN Ruben Warren, VP / General Manager York



Ruben Warren, VP / General Manager

With more than 20 years of casino and hospitality experience, Ruben joined Plainridge Park Casino in 2016 as the Vice President of Finance and Chief Financial Officer. In 2019, he transferred to Ameristar East Chicago as the Vice President of Finance. Later that year, Ruben joined the Ameristar Black Hawk team as Vice President of Finance, and most recently served as the Assistant General Manager.



Brian Hairston, Director of Operations (Tables, Slots, Sports, Security, F&B)
Brian brings more than 27 years of casino experience to York.
His distinct background includes Casino Operations Shift Manager at River City Casino & Hotel and Director of Table Games and Director of Casino Operations at Hollywood Casino St. Louis. Brian has additionally worked in various casinos in Wisconsin, Michigan, Louisiana, and New Jersey.





Construction Update



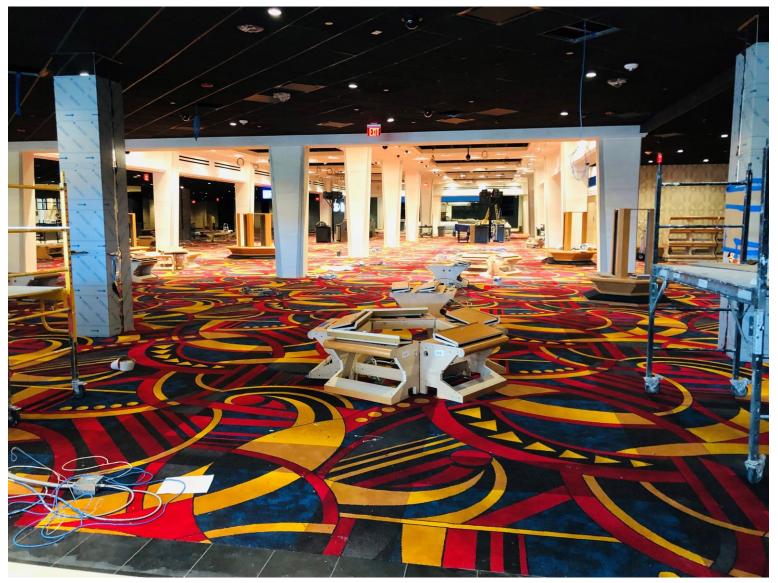




- Progress Update
- Target dates



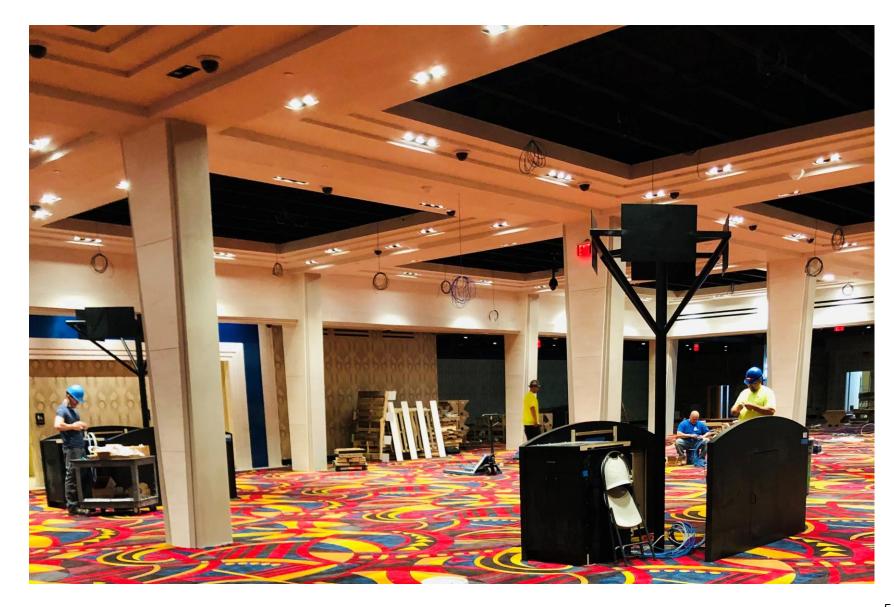
Construction Update







Construction Update Ruben Warren, VP and General Manager







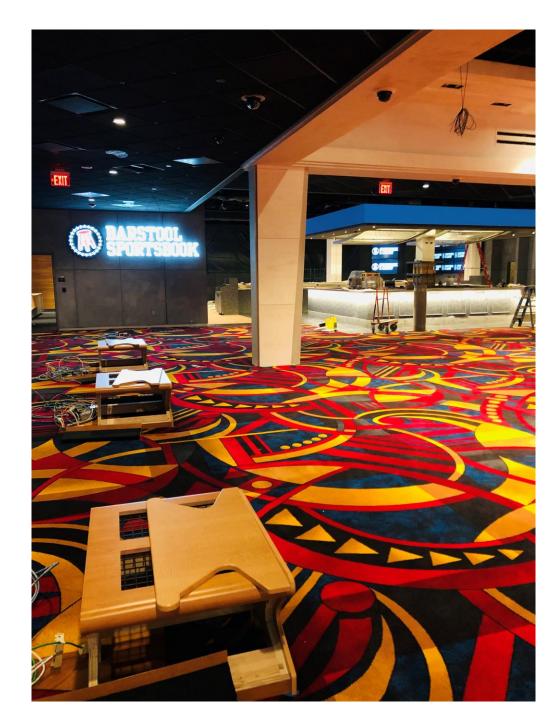
Construction Update







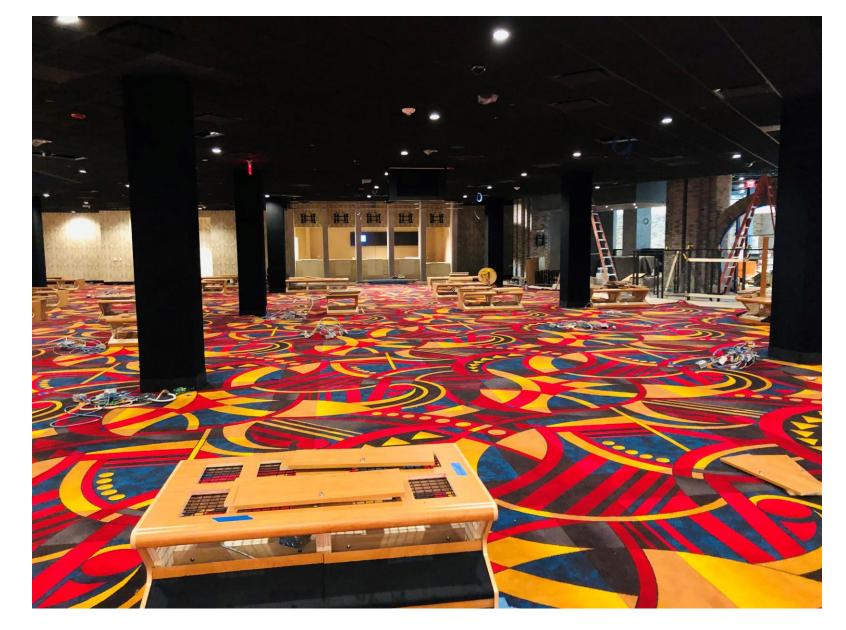
Construction Update







Construction Update Ruben Warren, VP and General Manager







Construction Update

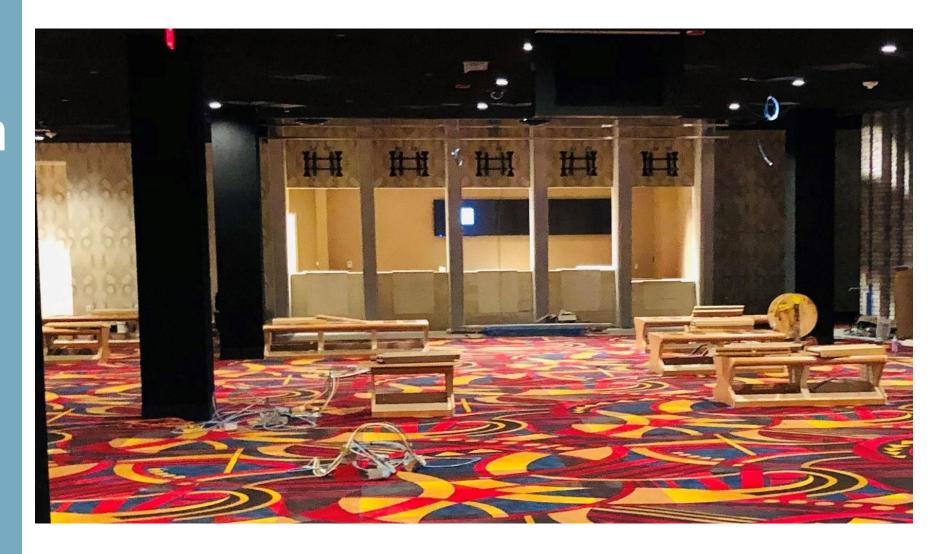






Table Games Operations

- 2 side-by-side pits directly in front of entrance
- 24 traditional live dealer tables
 - Blackjack
 - Cajun Stud
 - Craps
 - Head's Up Hold'em
 - High Card Flush
 - Mini Baccarat
 - Pai Gow Poker
 - Roulette
 - Three Card Poker
- 10 electronic wagering terminals (5 EWTs = 1 table)
 - Blackjack
 - Craps
 - Mini Baccarat
 - Roulette





- Free dealer training school at the York Galleria Mall
 - Multiple class schedules including evenings and weekends







- Incentives
 - \$1,500 sign-on bonus for Table Games Dealers
 - Harley-Davidson Motorcycle Raffle for Opening Day Employees on Christmas Day.







Table Games Operations

Ruben Warren, VP and General Manager

JOB FAIRS

- June 12th—York Galleria
- June 14th—PNRC
- June 17th—York Revolution
- June 19th—Central PA Juneteenth Festival (Harrisburg Broad Street Market)
- June 25th—York Galleria
- June 30th—York Galleria







Open Discussion

